

Equality and Respect Statement

Glasgow Clyde College will:

- promote and embed the principles of equity in all College services and in every aspect of College life by encouraging, developing and maintaining an ethos which embraces difference and diversity and respects the dignity and rights of all;
- promote that it is the responsibility of all to work and learn together harmoniously to create and maintain a respectful working and learning environment;
- provide all staff and students with a safe environment which is free from bullying, intimidation and harassment;
- oppose and counter all forms of discrimination and promote that it is the responsibility of all staff and students to challenge and / or report disrespectful or bullying behaviour if it occurs;
- ensure that any incident or allegation of bullying, intimidation and harassment is taken seriously and that appropriate action is taken within a reasonable timescale;
- encourage and provide support and confidentiality to members of staff and students who raise concerns regarding possible incidences of bullying, intimidation and harassment they have witnessed;
- ensure the fair, consistent and respectful management of staff and support of all students; and
- ensure that staff and students are involved in all equality matters.