NOMINATIONS Committee

NOMINATIONS COMMITTEE

A meeting of the Nominations Committee will be held on Wednesday 7 February 2017 at 3.30 pm in the Boardroom at the Anniesland campus.

A G E N D A

18.01	Welcome and Apologies		D Newall
18.02	Declarations of Interests		D Newall

Items for Discussion

18.03	Remit for Nominations Committee	P	D Newall
18.04	Potential Recruitment of additional Board Members	P	D Newall
18.05	Arrangements for succession planning & reappointment of Members	P	D Newall
18.06	Considerations to address Equality and Diversity of Board Members	D	D Newall

Continual Improvement

18.08	Review of Papers
18.07	Any Other Business
18.08	Equalities Impact Assessment on Decisions Made

REMUNERATION COMMITTEE MEETING

Date of Meeting	7 FEBRUARY 2018
Paper Title	REMIT OF NOMINATIONS COMMITTEE
Agenda Item	18.03
Responsible Officer	
Status	DISCLOSABLE
Action	FOR DISCUSSION

The functions listed here are delegated by the Board to the Nominations Committee

REMIT	To be responsible for selecting and nominating for the approval of Glasgow College's Regional Board (GCRB), candidates, from a wide range of backgrounds, to fill any vacancies, which arise from time to time in the membership of the Board following a recruitment procedure in accordance with the Ministerial Guidance on College Board Appointments. This includes skill consideration, interviewing, assessing and recommending to GCRB candidates for membership of the Board of Management. Note: With respect to the selection and appointment of the Chair of the Board of Management or the Principal this will be a separate procedure governed through GCRB and would be subject of separate reporting to the Board of Management.
	To make recommendations to the Board of Management on the Chairing of Committees of the Board.
	To give full consideration to succession planning for members of the Board, taking into account the challenges and opportunities which face the College.
	To have regard to the Board's desire to have a diverse membership, reflecting the communities that it serves.

	The Chair of the Committee shall report on Committee business to the Board of Management with such recommendations, as Committee may deem appropriate.
MEMBERSHIP	The membership of the Committee is five members of the Board of Management. The Committee should be chaired by the Chair of the Board. The Board may appoint a Vice Chair of the Committee. The Board reviews the membership at least every four years. The Clerk to the Board, Assistant Principal of Organisational Development and the Head of HR may attend the Committee as advisers where appropriate. The Committee shall meet on an 'as and when required' basis. In the case of the Appointments Panel for Board Member appointments an Independent Person shall be appointed in line with the Ministerial Guidance.
	The Committee may be attended, at the invitation of the Chair, external individuals to provide specialist information and advice to assist the Committee in its deliberations. Individuals attending on this basis may not vote on any decision made by the Committee.
QUORUM	The quorum set by the Committee is three members.

Name	Committee Duties	Start Date	End Date	Professional Strengths (lay members)
Davidson, Carolyn	L&T, Nom	29.08.16	31.07.18	Gov, L'ship, Mkt, HR, Snr Mgt, BusD
Docherty, Mary	OD	01.08.16	31.07.19	Gov, Strat, L'ship, Ch Mgt, HR, Snr Mgt, Ed, BusD
Godsman, Fiona	L&T, Nom	01.08.16	31.07.19	Gov, Strat, L'ship, Inf, Mkt, Snr Mgt, Ed, BusD
Fraser, Robert	**Fin,** Rem	22.03.17	31.07.20	Gov, Strat, L'ship, Fin, Risk, Est, Snr Mgt, BusD
Gasiorowska, Karolina	Fin, L&T	31.08.17	31.08.18	
Heidinger, Sandra	**OD, Rem**	08.10.15	31.07.20	L'ship. ChMgt, HR, Snr Mgt, Ed
Henson, Stephen	Fin, L&T	27.11.15	26.11.19	
McGuinness, Gordon	**L&T,** Rem	08.10.15	31.07.20	Gov, Strat, L'ship, Ch Mgt, ICT, Inf, HR, Snr Mgt, Ed, BusD
Newall, David	**Board,** Fin, **Nom,** Rem	08.10.15	31.07.20	Gov, Strat, L'ship, Ch Mgt, Fin, Risk, Snr Mgt, Ed
Payne, Michael	Audit	01.01.18	31.12.21	L'ship, Fin, Risk, Snr Mgt, Ed
Perez, David	Audit, OD	31.08.17	31.08.18	
Rosser, Keith	Audit, Nom	29.08.16	31.07.18	Strat, L'ship, Ch Mgt, Inf, HR, Snr Mgt, BusD
Vincent, Jon	Fin, L&T, OD	26.09.17	n/a	
Walker, Clare	Audit, OD	08.09.15	07.09.19	
Watt, David	**Audit,** Rem	29.08.16	31.07.20	Gov, Strat, L'ship, Fin, Risk, Snr Mgt, BusD
Whiteford, Graeme	OD, Nom	01.08.16	31.07.19	L'ship, HR, Snr Mgt, BusD

Gov = Governance; Strat = Strategic Planning; L'ship = Leadership; Ch Mgt = Change Management; Fin = Finance / Accountancy;

Risk = Risk Mgt; ICT = ICT/Digital Transf'n; Est = Estates/Property; Inf = Lobbying/Influencing; Mkt = Marketing/PR; HR = HR/Org Dev't

Leg = Legal; Snr Mgt = Senior Management; Ed= Education; Comm = Community/Regener'n; BusD = Business/Commercial Dev't