

NOMINATIONS COMMITTEE

A meeting of the Nominations Committee will be held on Wednesday 8 November 2023 at 4:30.
The meeting will be held remotely.

A G E N D A

23.10	Welcome and Apologies		S Heidinger
23.11	Declarations of Interest		S Heidinger
23.12	Draft Minute – 17 May 2023	P	S Heidinger
23.13	Action Grid	P	K Mavor
23.14	Recruitment – 2023/24	P	K Mavor
	- Chair Recruitment		K Mavor
	- Other positions		
23.15	Board Development Plan	P	K Mavor
23.16	Any Other Business		S Heidinger

Date of next meeting: 15 May 2024

NOMINATIONS COMMITTEE MEETING

Date of Meeting	8 November 2023
Agenda Item	23.15
Paper Title	Board Development Plan
Action	For Noting
Prepared by	Kirsty Mavor, Clerk to the Board
Status	Disclosable

1. PURPOSE OF THE REPORT

The purpose of this report is to ask the Committee to note the Board Development Plan for 2023/24 as contained in Appendix 1.

2. BACKGROUND

2.1 At the Board development day on 30 August 2023, the Board agreed a development plan for the 2023/24 session. This development plan was shared with this Committee by email and approved by the Board at its 11 October 2023 meeting. A copy has also been provided to GCRB.

2.2 It is part of the Nominations Committee's remit to oversee progress of the development plan. It is proposed that an updated development plan tracking progress be provided to the Committee at its next meeting.

3. ACTIONS FOR THE COMMITTEE

The Committee is asked to note the development plan

4. RISKS

By ensuring that a Development Plan is in place and progressed the College will meet the governance expectations of external stakeholders.

5. HAS AN EQUALITY IMPACT ASSESSMENT BEEN CARRIED OUT

N/A

BOARD DEVELOPMENT PLAN 2023/24			
ACTION AREA	WHAT WE WILL DO	WHO WILL CARRY OUT WORK	HOW WE WILL MEASURE SUCCESS
1 Quality of Reporting Review approach to reporting to allow for more focussed, strategic discussion at Board level.	Set up a small working group to review approach to reporting and propose alternatives/improvements	Clerk, one member of Executive and at least one Board member	Reduction in volume of papers at Board meetings
	Look to achieve short focussed papers setting out strategic position and what the Board is being asked to do.		Quality of discussions during Board Meetings, feedback at the end of each session and end of 2023/24 year.
	Presenters to assume papers read, present high level points and allow for Board discussion within set time limit		Quality of decision making with Board members having the information they need from Executive to make decisions including the impact on the student experience.
2 Improve Governance Minutes to be distributed after each Board/Committee meeting	Clerk will distribute after Chair has provided input.	Clerk/Chair	Board members will be more informed after each meeting and more involved in agenda setting.

	<p>Opportunity for Board Members to propose new topics/agenda items</p> <p>Meeting times to be varied to account for different commitments/working pattern</p>	<p>Small group discussion to take place six monthly to discuss potential topics/agenda items</p> <p>To be considered when setting 2024/25 schedule of meetings.</p>		
3	<p>Board Development</p> <p>Ensure an improved induction plan is provided to new Board members</p> <p>Introduce more regular development sessions to all Board members</p>	<p>To be developed and tailored to individual members.</p> <p>Sessions to be included at Board meetings where APs give overview of what their Faculty does.</p> <p>Provide opportunity for Board members to have more direct involvement in seeing what students do</p>	Chair/Clerk/Executive	Board members will have greater understanding of the work of the College and the challenges and opportunities for students. This understanding will help drive empathetic decision making.
4	<p>Diversity</p> <p>Improve the diversity of the Board</p>	<p>Continue to monitor the Board's diversity and ask Nominations Committee consider a different approach to advertising roles to reach out to a wider range of applicants.</p>	Nominations Committee/Clerk/HR	Next round of recruitment attracts a wide range of applicants with individuals from diverse backgrounds being appointed to the Board.