

## **NOMINATIONS COMMITTEE**

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A meeting of the Nominations Committee will be held on Wednesday 17 May 2022 at 4:30. The meeting will be held remotely.

### **A G E N D A**

<b>23.01</b>	Welcome and Apologies		D Newall
<b>23.02</b>	Declarations of Interest		D Newall
<b>23.03</b>	Draft Minute – 9 November 2022	P	D Newall
<b>23.04</b>	Action Grid	P	K Mavor
<b>23.05</b>	Update on Recruitment	V	D Newall
<b>23.06</b>	Committee Membership	P	K Mavor
<b>23.07</b>	Board Development Plan	P	K Mavor
<b>23.08</b>	Board Development Day	V	All
<b>23.09</b>	Any Other Business		D Newall

Date of Next meeting TBC

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**NOMINATIONS COMMITTEE MEETING**


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Date of Meeting	17 May 2023
Agenda Item	23.07
Paper Title	Board Development Plan Update
Action	For Noting
Prepared by	Kirsty Mavor, Clerk to the Board
Status	Disclosable

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**1. PURPOSE OF THE REPORT**

The purpose of this report is to ask the Committee to note the updates to the Board Development Plan for 2022/23 as contained in Appendix 1.

**2. BACKGROUND**

**2.1** At the Board Development Day on 13 September 2022, the Board agreed a Development Plan for the session 2022/23. This Development plan was shared with GCRB.

**2.2** The Board agreed at its October meeting that the Nominations Committee will oversee progress of the development plan. The Nominations Committee reviewed the plan at its November meeting and agreed to review it further.

**2.3** The plan is contained in Appendix 1 with updates noted in the right hand column.

**3. ACTIONS FOR THE COMMITTEE**

The Committee is asked to note the update.

**4. RISKS**

By ensuring that a Development Plan is in place and progressed the College will meet the governance expectations of external stakeholders.

**5. HAS AN EQUALITY IMPACT ASSESSMENT BEEN CARRIED OUT**

N/A

<b>BOARD DEVELOPMENT PLAN 2022/23</b>				
<b>ACTION AREA</b>	<b>WHAT WE WILL DO</b>	<b>HOW WE WILL MEASURE SUCCESS</b>	<b>PROGRESS</b>	
<b>LEADERSHIP AND STRATEGY</b>				
1	Review approach to reporting to the Board to allow for more focussed, strategic discussion.	Short focussed papers setting out strategic position and what the Board is being asked to do.	Clerk sent email on 22/09/22 to ELT setting out Board's preferred approach to presenting papers.	
		Detail to be provided in appendices to Report.		
		Presenters to assume papers read, present high-level points and then Board discussion follows.		
<b>QUALITY OF THE STUDENT EXPERIENCE</b>				
2	Cost of Living Crisis	Paper on the College's response to the Cost of Living Crisis to be included in each Board Agenda. To include support for both staff and students.	Whether support provided by College has a positive impact on retention rates, credit targets and staff wellbeing	Detailed paper provided to Board for 12 October meeting and update in Principal's report in subsequent board meetings. OD Committee considered paper on support for staff at 8 February meeting.

<b>ACCOUNTABILITY/ RELATIONSHIPS AND COLLABORATION</b>				
3	Transparency of SLT pay rises and salaries	Remuneration Committee will provide an Annual Report to the Board which will then be published.	Stakeholder response to publication.	Complete – report published May 2023.
<b>EFFECTIVENESS</b>				
4	Improving approach to recruitment and succession planning	Carry out a skills audit of existing board members and use this to inform recruitment approach/succession planning.	Success in recruiting diverse board members	Complete and considered when agreeing approach to advertising. To continue monitoring the diversity of the Board during transition period.
		Understand the current Board diversity and carry out targeted recruitment to fill gaps.		
5	Improving governance	Approach Clerks of Glasgow City and Kelvin Colleges to exchange best practice.	Improvements incorporated into governance schedule and feedback from Board at end of 2022/23 session.	Clerk attended event on 14 November and followed up with Chair. Meeting with Clerks of Glasgow regions colleges and GCRB held on 7 Dec and 14 March and will continue to be held quarterly.
		Clerk will attend CDN Development Event to help develop best practice.		
6	Developing the Board	<p>Include Development items on the Agenda more regularly.</p> <p>Request Board Member input on what they would like to discuss prior to setting Agenda.</p>	Feedback from Board at end of each meeting and 2022/23 session	Board asked for possible agenda items for Board Development Day. This area could be progressed further particularly with

				several new board members joining.
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