

MINUTE OF THE NOMINATIONS AND GOVERNANCE COMMITTEE

HELD ONLINE ON 21 NOVEMBER 2024

PRESENT:

David Newall	Chair
Lindsey Paterson	Committee Member (left after 24.17)
Fergus Brown	Committee Member (joined at 24.17)
Rena McAdam	Committee Member

IN ATTENDANCE:

Jennifer Hunter	Clerk of the Board
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24.13 Welcome and Apologies

David Newall welcomed everyone to the meeting.
There were no apologies.

24.14 Declarations of Interest

Lindsey Paterson noted a declaration of interest as regards the re-appointment of Board members. DN suggested moving the discussion of the re-appointment of Lindsey Paterson to item 24.18 Any Other Business, allowing Lindsey to leave before the discussion took place, and Committee members agreed.

24.15 Draft Minute – 22 May 2024

The draft minute of the meeting held on 22 May 2024, was agreed as an accurate record.

24.16 Nominations and Governance Committee Report

DN noted the excellent work of Margaret Swiderska on the Board of Management, who is now Chair of the Finance and Resources Committee. DN recommended that Margaret Swiderska be re-appointed by GCRB to serve a further term as a Board member. This was agreed by the Committee.

DN noted the appointment of Trade Union-nominated Board member Keith Larson to the Board of Management. DN noted that Jennifer Hunter had carried out the appropriate governance checks as regards election process. All due processes are complete, and KL will join the next meeting of the Board on 11th December.

The Committee welcomed the Board Tenure table. This should be submitted as part of the Nominations and Governance Report for all future meetings of the Committee.

Jennifer Hunter provided an update on nominations activity. Since the last meeting of the Nominations Committee the Board has approved the following recommendations of the Nominations Committee:

Clerk

- Maureen McKenna as the Vice-Chair of the Board of Management
- Rosalind Micklem as the Senior Independent Member
- Gavin Lee as Member of the Finance and Resources Committee

This Committee agreed by email; to recommend David Duncan as Chair of the Remuneration Committee, this appointment will go to the Board for approval on 11th December 2024.

The Glasgow Colleges Regional Board appointed David Duncan and Gavin Lee to the Board of Management and re-appointed David Newall as Chair of the Board of Management.

Board Development Plan

24.17 *Fergus Brown joined the meeting.*

JH spoke to the Board Development Plan which was drafted to acknowledge and act on feedback gathered by DN during his one-to-one discussions with Board members throughout August 2024.

The Committee recommended that the Board Development Plan with adjustments as discussed, should be submitted to the Board for approval in December 2024.

Any Other Business

Clerk

24.18 *LP left the meeting.*

DN noted the excellent work of Lindsey Paterson on the Board of Management, who is now Chair of the Audit Committee, DN recommended that Lindsey Paterson be re-appointed by GCRB to serve a further term as a Board member. This was agreed by the Committee.

Date of next meeting: 14th May 2025